

Poznań, on 12.07.2016

POWER OF ATTORNEY
number 7 /2016

On behalf of Fibar Group Spółka Akcyjna, with its seat and address in Poznan, at 1 Lotnicza street, postal code 60-421, registered in the Register of Entrepreneurs under KRS number 553265, tax identification number NIP 7811858097, statistical number Regon 301595664 (hereinafter referred to as the "Company"), we grant herewith, to:

Paweł Ratajczak

domiciled in Poznań (60-464), at Kosowska 38 street

Polish resident identification number PESEL: 86122500675

holder of the identity card issued by the Mayor of Poznań, valid until 27.03.2025, of the number CAD 354335,

employed in the Company at the position of the Certification Manager,

a power of attorney

authorizing him to perform, on behalf of the Company

the following type of activities:

making any declarations of intent or knowledge in connection with the certification proceedings of the Company's products on the domestic and foreign markets; in particular concluding of agreements on certification and submitting certification oriented declarations to the Federal Communications Commission in the United States or to its counterparts in other countries.

This Power of Attorney does not include authorisation to:

1. sell and purchase real estate,
2. mortgage real estate or encumber it with other limited property right,
3. conclude tenancy and lease agreements,
4. perform any activities connected with participation in other companies, business organizations, domestic and foreign associations and societies,
5. take credits, loans and liabilities on bills of exchange, leasing and installment liabilities and conclude other unspecified agreements on external financing of investment projects,
6. establish securities on the Company's property, grant sureties and provide property collaterals,
7. conclude and terminate (give termination notices) bank account agreements and introduce changes in these agreements (not excluding the right to determine the manner of disposing the means accumulated on bank accounts and introduce changes in this scope),
8. acquire or dispose of rights or contract obligations in the name of the Company by contracts, as well as to amend such contracts, the value of which once or over the course of one year from the effective date exceeds 10.000 USD gross.

This Power of Attorney is granted for the period to 13th July 2017. The Power of Attorney may be revoked at any time.

This Power of Attorney expires at the moment of termination of employment relationship or contractual relationship of the Attorney.

This Power of Attorney does not authorise the Attorney to appoint further Attorneys and does not include authorization to represent other parties of contractual relationship or to self-contract.


For the Management Board of Fibar Group S.A.