

This equipment has been tested and found to comply with the limits for a Class B digital device, pursuant to part 15 of the FCC Rules. These limits are designed to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However, there is no guarantee that interference will not occur in a particular installation. If this equipment does cause harmful interference to radio or television reception, which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following measures:

- Reorient or relocate the receiving antenna.
- Increase the separation between the equipment and receiver.
- Connect the equipment into an outlet on a circuit different from that to which the receiver is connected.
- Consult the dealer or an experienced radio/TV technician for help.

This device complies with part 15 of the FCC Rules. Operation is subject to the following two conditions: (1) This device may not cause harmful interference, and (2) this device must accept any interference received, including interference that may cause undesired operation.

Any changes or modifications not expressly approved by the party responsible for compliance could void the user's authority to operate the equipment.

This device has been tested and meets applicable limits for radio frequency (RF) exposure.

Specific Absorption Rate (SAR) refers to the rate at which the body absorbs RF energy. SAR limits depend on whether device is used against the head or on the wrist. In some countries, the SAR limit is 1.6 watts per kilogram averaged over 1 gram of tissue for use against the head and 4.0 watts per kilogram averaged over 10 grams of tissue for use on the wrist. In other countries, the SAR limit is 2.0 watts per kilogram averaged over 10 grams of tissue for use against the head and 4.0 watts per kilogram averaged over 10 grams of tissue for use on the wrist.

During testing, smart watch radios are set to their highest transmission levels and placed in positions that simulate use against the head, with 10mm separation, and on the wrist, with no separation. When placing smart watch near your face, keep at least 10mm of separation to ensure exposure levels remain at or below the as-tested levels.

Although this device has been tested to determine SAR in each band of operation, not all bands are available in all areas. Bands are dependent on your service provider's wireless networks.

The highest SAR values are as follows:

1.6 W/kg (over 1 g) SAR Limit

Head: 0.57

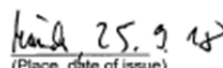
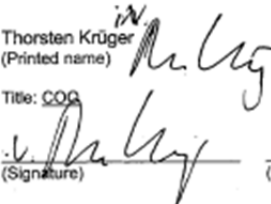
4.0 W/kg (over 10 g) SAR Limit

Wrist: 1.26

Users are advised that high-power radars are allocated as primary users (i.e., priority users) of the bands 5250–5350 MHz and 5650–5850 MHz and that these radars could cause interference and/or damage to LE-LAN devices.

## EU Compliance Statement

Hereby, WORKERBASE declares that the products in this manual are in compliance with Directives 2014/53/EU and 2011/65/EU. The full text of the EU declaration of conformity is below.

|                                                                                                                                                                                                                      |                                                                                                                   |                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>DECLARATION OF CONFORMITY</b>                                                                                                                                                                                     |                                                                                                                   |                            |
| <p>I hereby declare that the following product</p>                                                                                                                                                                   |                                                                                                                   |                                                                                                               |
| Model No:                                                                                                                                                                                                            | WB-3301                                                                                                           |                                                                                                               |
| Brand Name:                                                                                                                                                                                                          | WORKERBASE GmbH                                                                                                   |                                                                                                               |
| <p>Assessment of compliance of the product with the requirements relating to of RED 2014/53/EC was performed by American TCB (Notified Body No.1588, ACTB number: ATCB023191), based on the following standards:</p> |                                                                                                                   |                                                                                                               |
| Safety                                                                                                                                                                                                               | EN 62368-1:2014+A11:2017                                                                                          |                                                                                                               |
| EMC                                                                                                                                                                                                                  | Draft EN 301 489-1 V2.2.0,<br>Draft EN 301 489-17 V3.2.0,<br>EN 55032: 2015/AC:2016-07,<br>EN 55024: 2010/A1:2015 |                                                                                                               |
| Radio                                                                                                                                                                                                                | EN 300 328 V2.1.1<br>EN 301 893 V2.1.1                                                                            |                                                                                                               |
| Health                                                                                                                                                                                                               | EN 62209-1:2016,<br>EN 62209-2:2010,<br>EN 62479:2010,<br>EN 50663:2017,<br>EN 50566:2017,                        |                                                                                                               |
| <p><b>Accessories or Components:</b> battery, data cable, OTG cable, Docking</p>                                                                                                                                     |                                                                                                                   |                                                                                                               |
| <p><b>This declaration of conformity is issued under the sole responsibility of the manufacturer.</b></p>                                                                                                            |                                                                                                                   |                                                                                                               |
| <p><b>MANUFACTURER OR AUTHORISED REPRESENTATIVE:</b><br/>WORKERBASE GmbH<br/><b>Address:</b><br/>Aventinstr. 7, 80469 Munich, Germany<br/><b>Point of Contact:</b></p>                                               |                                                                                                                   |                                                                                                               |
| Norman Hartmann<br>(Printed name)                                                                                                                                                                                    |                                                                                                                   | Telephone: +49 89 21540295                                                                                    |
| Title: CEO<br><br>(Signature)                                                                                                     |                                                                                                                   | <br>(Place, date of issue) |
| Thorsten Krüger<br>(Printed name)                                                                                                                                                                                    |                                                                                                                   | Telephone: +49 89 21540295                                                                                    |
| Title: COO<br><br>(Signature)                                                                                                     |                                                                                                                   | <br>(Place, date of issue) |

The Official Journal of the European Union Commission Decision of 12 February 2007 states that in the frequency band 5.150 to 5.350 GHz, wireless access systems (WAS), including radio local area networks (RLANs), shall be restricted to indoor use.



|    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV |
| LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK |
| NO | IS | LI | CH | TR |    |    |    |    |    |    |    |    |    |

**WEEE** The WEEE Marking on this equipment indicates that the product must not be disposed of with unsorted waste, but must be collected separately.

**Operating Frequency Band** WORKERBASE declares that products in this manual operate at 2.4GHz/ 5GHz frequency band.

All wireless devices may be susceptible to interference, which could affect performance.

WORKERBASE is not responsible for any radio or TV interference caused by unauthorized modifications to this equipment. Such modifications could void your authority to operate the equipment

**Operating Transmit Power** WORKERBASE declares that products in this manual operate with maximum Powers as shown below:

#### WIFI

- 802.11bgn: 2.4GHz band <19dBm
- 802.11a/n: 5GHz band <15 dBm

#### Other

- Bluetooth: < 8 dBm

#### Accessories

- Docking
- Li-ion Battery
- Data Cable
- OTG Cable

#### Operating System

The operation system is Android 6.0 OS

#### Contact Information

WORKERBASE GmbH

Aventinstr. 7, Munich, Germany

<https://workerbase.com>