

**WARNING**

Your Icom radio generates RF electromagnetic energy during transmit mode. This radio is designed for and classified as “Occupational Use Only”, meaning it must be used only during the course of employment by individuals aware of the hazards, and the ways to minimize such hazards.

This radio is NOT intended for use by the “General Population” in an uncontrolled environment.

This radio has been tested and complies with the FCC RF exposure limits for “Occupational Use Only”. In addition, your Icom radio complies with the following Standards and Guidelines with regard to RF energy and electromagnetic energy levels and evaluation of such levels for exposure to humans:

- FCC OET Bulletin 65 Edition 97-01 Supplement C, Evaluating Compliance with FCC Guidelines for Human Exposure to Radio Frequency Electromagnetic Fields.
- American National Standards Institute (C95.1-1992), IEEE Standard for Safety Levels with Respect to Human Exposure to Radio Frequency Electromagnetic Fields, 3 kHz to 300 GHz.
- American National Standards Institute (C95.3-1992), IEEE Recommended Practice for the Measurement of Potentially Hazardous Electromagnetic Fields— RF and Microwave.
- The following accessories are authorized for use with this product. Use of accessories other than those specified may result in RF exposure levels exceeding the FCC requirements for wireless RF exposure.: Belt Clip (MB-94), Rechargeable Li-Ion Battery Pack (BP-231) and Speaker-microphone (HM-159L/HM-158L).

**CAUTION**

To ensure that your exposure to RF electromagnetic energy is within the FCC allowable limits for occupational use, always adhere to the following guidelines:

- **DO NOT** operate the radio without a proper antenna attached, as this may damage the radio and may also cause you to exceed FCC RF exposure limits. A proper antenna is the antenna supplied with this radio by the manufacturer or antenna specifically authorized by the manufacturer for use with this radio.
- **DO NOT** transmit for more than 50% of total radio use time (“50% duty cycle”). Transmitting more than 50% of the time can cause FCC RF exposure compliance requirements to be exceeded. The radio is transmitting when the TX indicator lights red. You can cause the radio to transmit by pressing the “PTT” switch.
- **ALWAYS keep** the antenna at least 2.5 cm (1 inch) away from the body when transmitting and only use the Icom belt-clips listed on page 24 when attaching the radio to your belt, etc., to ensure FCC RF exposure compliance requirements are not exceeded. To provide the recipients of your transmission the best sound quality, hold the antenna at least 5 cm (2 inches) from your mouth, and slightly off to one side.

The information listed above provides the user with the information needed to make him or her aware of RF exposure, and what to do to assure that this radio operates with the FCC RF exposure limits of this radio.

Electromagnetic Interference/Compatibility

During transmissions, your Icom radio generates RF energy that can possibly cause interference with other devices or systems. To avoid such interference, turn off the radio in areas where signs are posted to do so. **DO NOT** operate the transmitter in areas that are sensitive to electromagnetic radiation such as hospitals, aircraft, and blasting sites.

Occupational/Controlled Use

The radio transmitter is used in situations in which persons are exposed as consequence of their employment provided those persons are fully aware of the potential for exposure and can exercise control over their exposure.