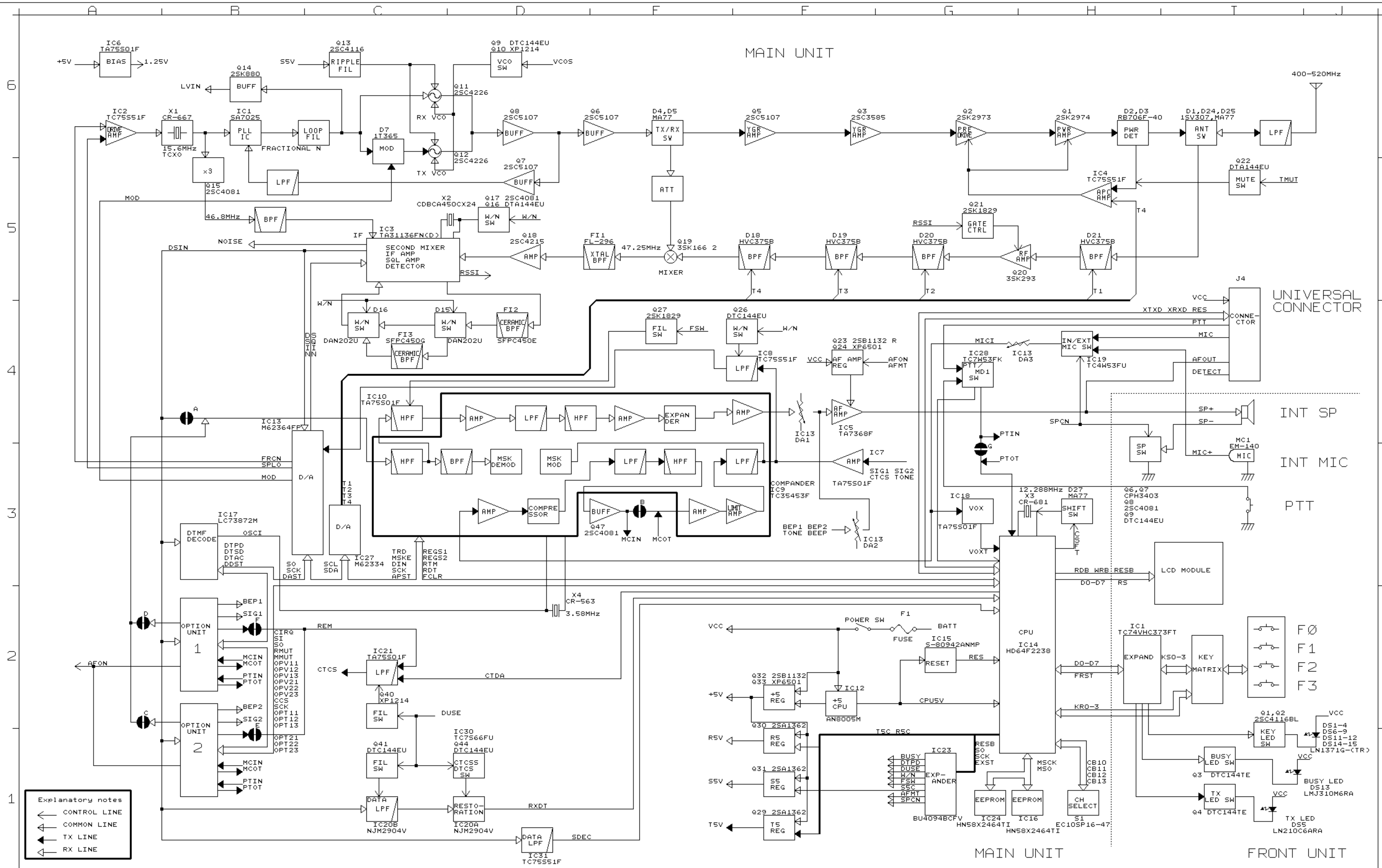




|                  |   |   |   |  |    |   |   |  |       |       |           |               |            |       |          |
|------------------|---|---|---|--|----|---|---|--|-------|-------|-----------|---------------|------------|-------|----------|
| 0204000400040004 | 1 | . | . |  | 7  | . | . |  | APPD. | CHKD. |           | DWN. BY: DATE | 2000.05.25 | MODEL | IC-F40GT |
|                  | 2 | . | . |  | 8  | . | . |  |       |       |           |               |            |       |          |
|                  | 3 | . | . |  | 9  | . | . |  |       |       |           |               |            |       |          |
|                  | 4 | . | . |  | 10 | . | . |  |       |       |           |               |            |       |          |
|                  | 5 | . | . |  | 11 | . | . |  |       |       |           |               |            |       |          |
|                  | 6 | . | . |  | 12 | . | . |  |       |       |           |               |            |       |          |
|                  |   |   |   |  |    |   |   |  |       | ICOM  | Icom Inc. |               |            |       |          |