

December 14, 2016

To Whom It May Concern:

Please note that Catherine Pell is hereby authorized to prepare, sign and submit any documents as may be required from time to time in pursuit of the company's business.

This authorization will continue until it is revoked.

Should you have any questions, please feel free to contact me.

A handwritten signature in dark ink, appearing to read 'Mark Lawson', with a stylized, cursive script.

Mark Lawson
Senior Manager, Global Compliance

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